Tracing a path for online selling for Women-Led Businesses in India

March 2024





Section 1

Executive summary





Tracing a path for women-led businesses in India to sell online

In India, women entrepreneurs, who represent nearly <u>14% of all entrepreneurs</u>, are forging ahead. Today, they command <u>20% of micro, small, and medium</u> <u>enterprises</u> (MSMEs) in a rapidly evolving economic landscape. This burgeoning segment of the economy continues to outpace the growth in the number of startups even as it contributes significantly to job creation and the country's gross domestic production. Women-led startups have grown to encompass <u>18%</u> <u>of the startup ecosystem</u>, which indicates a dynamic shift toward inclusive economic development. Despite their considerable impact and potential, these entrepreneurs face formidable challenges, which include a pronounced gender funding gap, limited access to business networks, and a shortfall in digital tools, all of which are critical for scaling in today's digital-first marketplace.

This report delves into the transformative journey that women-led enterprises in the region must undertake to migrate successfully from traditional physical sales to the burgeoning digital e-commerce marketplaces. It dissects the trajectory of growth and adaptation in a dual framework that analyzes customer demand in the current digital shopping environment and highlights the supply-side hurdles that WLBs encounter across various developmental stages—nascent, intermediate, and advanced.

This report highlights the crucial role Women-Led Businesses have been playing in transitioning India to digital commerce. It examines their challenges and opportunities for growth and provides insights for stakeholders to support these businesses. Our analysis seeks to guide strategic decisions and policy development to enhance the presence of WLBs in the digital market. We hope you find this report to be an insightful and thought-provoking read.









Acknowledgments



About the report



The report examines the status of small women-led businesses (WLBs) in India. It specifically focuses on the aspect of online market linkages.

The report is based on qualitative research conducted by MSC. We covered more than 50 small WLBs across business profiles, such as snacks, tailoring, and handicrafts. We also spoke to 70 customers across states who have purchased at least once from small businesses through an online channel, such as online marketplaces and social media.

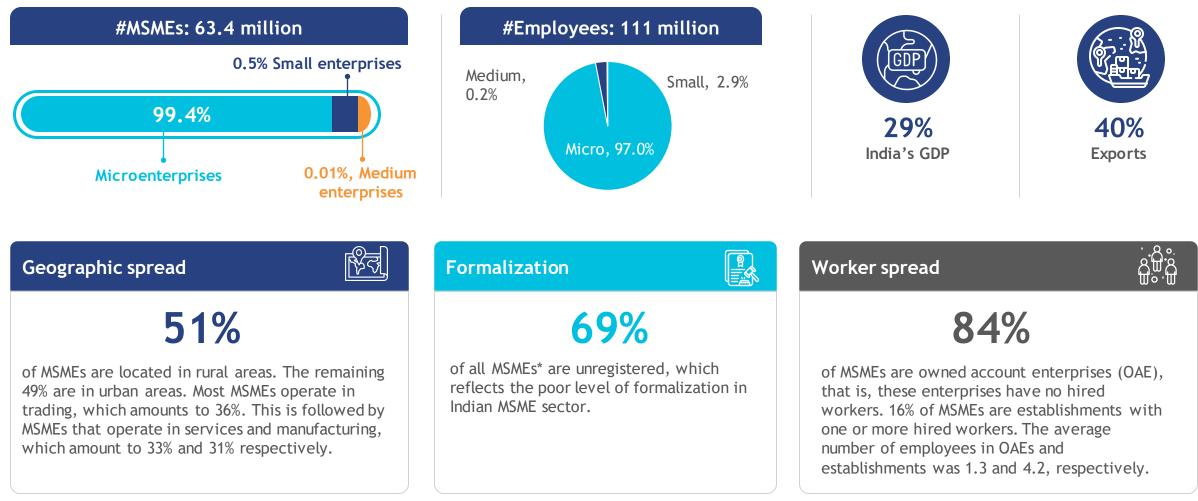
We are deeply grateful to the WLBs, including Meenakshi Dubey, Cofounder Yes!poho, Tanu Shree Singh, Cofounder Bazic Foods, Nivedita Rai, Cofounder Kargherwale, SEWA Cooperative Federation, and customers who participated and shared valuable insights with us. We are especially thankful to Priyanka Raja of the SEWA Cooperative Federation for her experiential learning insights from building an e-commerce platform for SEWA Women cooperatives—the SEWA Saamarth platform. Her expertise helped us understand the digital ecosystem of the WLBs and write the report based on nuanced market-led insights.





MSMEs in India: The power of small businesses

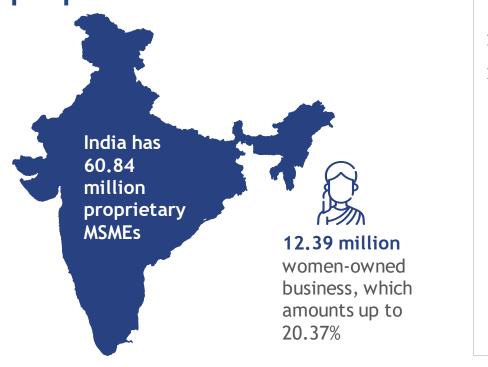
The micro, small, and medium enterprise (MSME) sector is pivotal to foster economic development, promote employment, and eliminate poverty in a resource-poor setting.

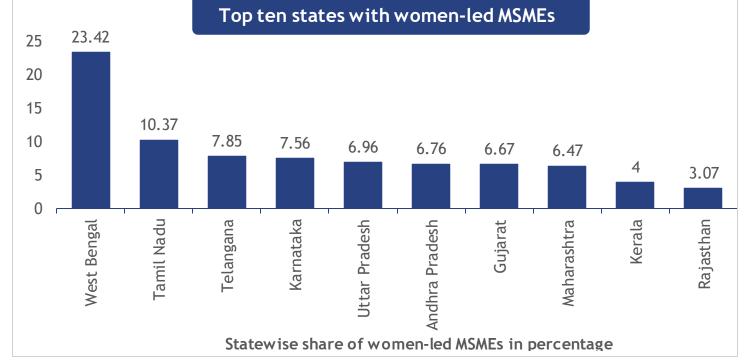






One out of five MSMEs are women-led enterprises, which employ 22 to 27 million people





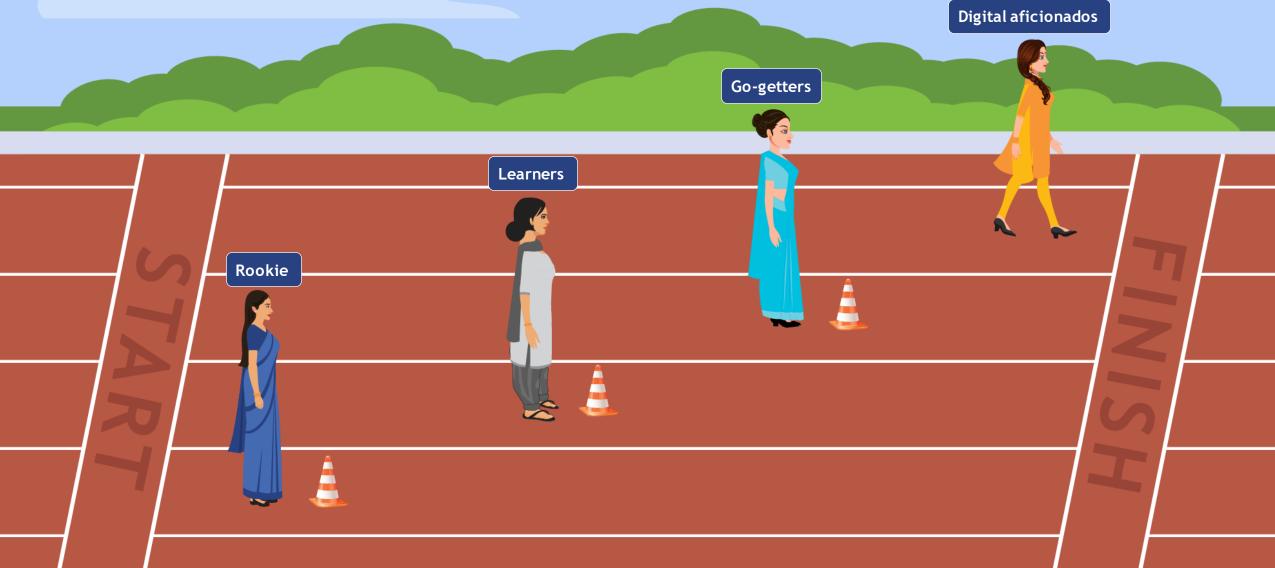
- Only 19% out of the 432 million working-age women in India participate in formal and paid work.
- The last NSS survey revealed India had 63.38 million MSMEs, and women own only 20.37% of these MSMEs.
- The distribution of women-owned MSMEs varies across states. West bengal has the highest share of WLBs, which amounts up to 23.42%, while Sikkim has the lowest—around 0.04%.

- The survey findings indicate that India's southern states have a relatively more favorable ecosystem for women's entrepreneurship.
- Overall five states in south India count among the top 10 states in terms of the number of establishments under women-owned enterprises. Tamil Nadu leads with 10.37%, followed by Telangana with 7.85%, Karnataka with 7.56%, Andhra Pradesh with 6.76%, and Kerala with 4%.



Source: MoMSME annual report 2021-22

The WLBs in India are at different stages in their entrepreneurial journey with respect to online market linkage and need to overcome multiple barriers to reach their goal (1/2)



The WLBs in India are at different stages in their entrepreneurial journey with respect to online market linkage and need to overcome multiple barriers to reach their goal (2/2)



Rookie

Sales channel



Point of sale: through retail shops, trade fairs, and exhibitions

Branding and marketing: only physical advertising through exhibitions and posters



Refer here for the classification of LMI segments

Stage 2: Intermediate	stage of online journey
earners	Go-getters

Sales channel

Offline



Online

Point of sale: physical POSs and some digital sales in their locality through direct, WhatsApp-based orders

Branding and marketing: primarily physical, with product photos and text over WhatsApp for digital marketing



Sales channel



Offline

Point of sale: digital sales through some platforms like Meesho and Amazon

Branding and marketing: simple posters and catalogs shared through WhatsApp and Instagram

Online



Stage 3: Advanced stage of online journey

Digital aficionados Sales channel





Offline

Online

Point of sale: primarily digital sales across all online platforms and directly through the brand website

Branding and marketing: strong brand identity with consistent design; short-form promotional videos with influencers





There are multiple factors that influence WLB's motivation and decision to use online platforms - our TRACK framework sums up these influencing factors



Click here for the detailed framework



Section 3

Recommendations for WLBs to kick- start their online selling journey



WLBs should expand their presence on e-commerce platforms, create trending short-form content, and analyze their customer data to boost their business sales

Go-getter Image: system of the system of	Trace relevant channels	Reach out through content	Analyze customer data
Go-getter Use your power of small wins Build an online storefront on WhatsApp or Instagram to allow customers to place orders seamlessly. SMBs have increasingly adopted niche marketplaces to sell online. Identify budget-friendly options to market your products on social media. These can include affiliate marketing, public relations (PR) packages, and ways to tag your brand in comments on viral social media posts. Understand your data requirement. Borgetter Integrate to accelerate your online journey. Move from content to brand identify Data-directed approach Invest frontier for D2C brands. Adopt an omichannel code is the next frontier for D2C brands. Adopt an omichannel approach with an integrated inventory management system. This will help to reduce the Move from content consintency across your social media and continue to develop content on similar integrated inventory management system. This will help to reduce the Identify posts that work best for your target group on social media and continue to develop content on similar integrated inventory management system. This will help to reduce the Move from content consistency across your social media channels to Invest in customer experience (CX) software that provides a 360-degree across all customer touchpoints. A fee examples of online tools are Sendible.	WhatsApp has <u>become a powerful tool</u> for small businesses to engage with their customer base. Start with WhatsApp or Instagram to kickstart your online sales journey. Collect orders through DMs and peer networks to optimize your customer	Behind-the-scenes (BTS) content is among the <u>most impactful content</u> types on social media. It helps to build authenticity about the brand. Besides static product pictures, share BTS videos for better reach and customer	Identify social media metrics that you want to track. Seek to track and improve your performance around those numbers. Start with simple metrics, such as the number of followers, likes on the post,
Integrate to accelerate your online journeyMove from content to brand identityData-directed approachDiving into omnichannel code is the next frontier for D2C brands. Adopt an omnichannel approach with an integrated inventory management system. This will help to reduce theMove from content to brand identityData-directed approachMove from content to brand identityIdentify posts that work best for your target group on social media and continue to develop content on similar lines. Maintain content consistency across your social media channels toData-directed approachMove from content to brand identityIdentify posts that work best for your target group on social media and continue to develop content on similar lines. Maintain content consistency across your social media channels toData-directed approach	Build an online storefront on WhatsApp or Instagram to allow customers to place orders seamlessly. SMBs <u>have</u> increasingly adopted niche <u>marketplaces</u> to sell online. Identify online marketplaces that will work	Identify budget-friendly options to market your products on social media. These can include affiliate marketing, public relations (PR) packages, and ways to tag your brand in comments on viral social media	
Afficionado	journey Diving into <u>omnichannel code is the</u> <u>next frontier</u> for D2C brands. Adopt an omnichannel approach with an integrated inventory management	identity Identify posts that work best for your target group on social media and continue to develop content on similar lines. Maintain content consistency	Invest in customer experience (CX)

WLBs should understand key customer segments, after-sales support, loyalty programs, and hyper-personalization through AI tools to establish long-term relationships with customers

	Improve customer engagement through value addition	Know your customers' needs and act on it
Rookie	Earn customer trust Build relationships with customers through personalized messages and birthday discounts. Good customer service can <u>boost sales</u> revenues by 2-7%. Ensure that customers can reach out to you easily either over message or through calls across their purchase cycle. As a new brand, you must make customers feel confident about their purchase.	Communication is the key Once the product is delivered, call your customers and request for feedback. Be quick to implement easy-to-make changes. Once you make improvements based on customer feedback, let them know. Direct calls from the founders, especially for feedback, help build trust among customers and ensure repeat orders.
Learner	Generate repeat business India's loyalty program market is growing at a <u>CAGR of 15% and is</u> expected to reach USD 14.5 billion market by 2033. Introduce loyalty programs to reward repeat customers with special discounts and offers. This will help to improve customer stickiness with the brand and bring in new customers in the process.	Follow a clear and concise path Segment customers based on behavior, preferences, and average order value. Target your marketing material to meet the preferences of your prominent customer segments. Use budget-friendly options to collect feedback. This includes <u>pop-</u> <u>up surveys</u> , emails, and feedback calls from the customer representative.
Go-getter	Find your tribe Use social media to build a community that is vocal about your products. Alongside offers and discounts, provide a superior purchase experience to customers through Al tools, such as Dynamic Yield and <u>Twilio's Customer Al</u> to personalize the customer experience in real- time and offer a hyper-personalized user journey for customers. This will help to ensure brand sustainability in the long run.	Personalize to win Implement advanced business intelligence tools to dive deeper into customer data. Use data-backed insights to offer excellent purchase experiences to customers and personalize their shopping journey.

Section 4

Overview of supply-side and demand-side landscape





Section 4.1

Barriers WLBs face in their e-commerce journey

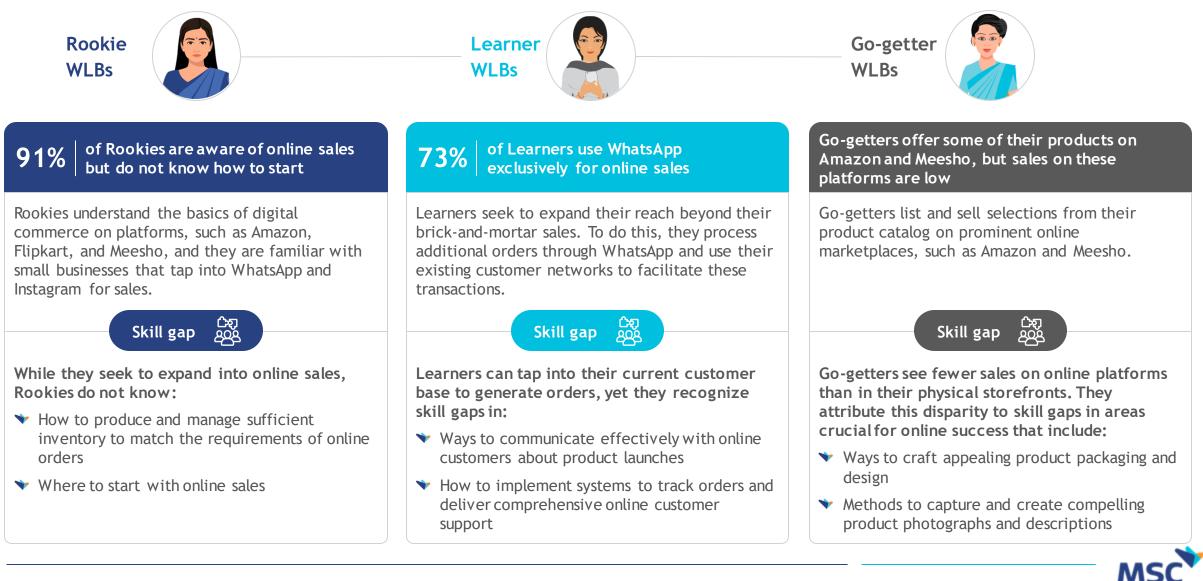


Rookie, Learner, and Go-Getter WLBs face challenges across all stages of their e-commerce journeys

	Skill gaps faced by Rookie WLBs	Skill gaps faced by Learner WLBs	Skill gaps faced by Go-getter WLBs
Channel	 Inventory management skills for sales on online platforms Lack of knowledge on how to start online sales 	 Communicating with customers on new products Order-tracking and live customer support 	 Product packaging and design Product photography and descriptions
Content	Limited use of online marketing	 Design of effective marketing collaterals 	 Showcasing brand identity in short-form videos and other marketing collaterals Collaborating with relevant influencers
Data	 Tracking sales data Estimating market potential for their products 	 Analysis and interpretation of data for business planning 	 Customizing out-of-the-box CRM software to meet their specific needs
Value-added services	Limited implementation of value-added services	Limited implementation of value- added services	 Maintaining funds and resources to offer value-added services The need for significant manual effort
Know your customer	 Structured methods to collect customer feedback 	 Encouragement of customer engagement with questionnaires Data analysis and customer segmentation 	 Tailoring customer experiences based on insights from feedback



WLBs feel that skill gaps in effective online marketing, inventory management, and product packaging reduce online sales



WLBs find it difficult to build an online following without a consistent brand identity for their collaterals and collaboration with influencers



Learners use applications, such as Microsoft Word and Canva to create simple posters and product catalogues



These posters consist of simple product photographs, brief product descriptions, prices, and contact details.



Learners capture their product photos through their smartphones and use light sources available at home with minimal photo editing. They feel that these photos do not grab the interest of potential buyers.



Learners design posters themselves on free software, primarily through available templates. Customer feedback indicates that these posters are often too cluttered and have color schemes that customers find unprofessional.



Go-getters share short-form video content on platforms, such as Instagram, YouTube Shorts, and Myntra Live



Go-getters showcase the look and feel of their products, and some of their salient features through voiceovers.



Brand identity

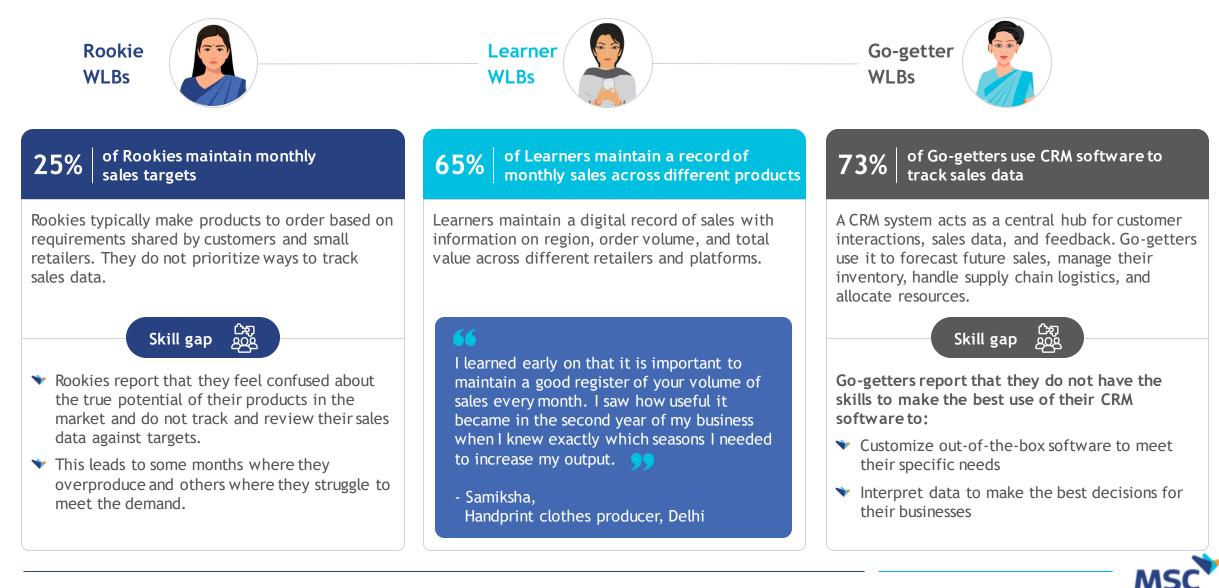
Viewer feedback indicates that these short-form videos do not reflect a strong brand identity linked to these products. While these videos showcase products, they do not reflect a brand narrative around a consistent theme, such as sustainability or authenticity.



Go-getters produce these videos on their own and often do not collaborate with influencers in their industries. So, they rely on platform algorithms to match their content with potential customers. They know that recommendations from influencers can enhance their reach but do not know how to approach them to build collaborations.



Intermediate-stage WLBs adopt monthly targets and collect data to plan their businesses but find it difficult to analyze this data effectively



Advanced WLBs use loyalty programs and subscription boxes to drive repeat sales, but find it difficult to automate these processes



Go-getters create loyalty programs to engage with their customers

Loyalty programs involve discount codes, specialized newsletters with sneak peeks at new products, and customization options to reward repeat customers.



Limited resources in terms of money, time, and personnel make it difficult to develop and maintain value-added services and to balance these new initiatives with the core aspects of their business.

Resource allocation



Go-getters are not confident when it comes to the integration of automation into their CRM systems to simplify managing their loyalty program. They currently apply a large amount of manual work into coordination with repeat customers to ensure the benefits reach them, which they find to be a hassle.



Digital aficionados offer subscription boxes and create live community experiences to increase brand loyalty

These WLBs offer monthly subscription boxes with a curated collection of new products. They also host online and offline community events for customers to share their experiences, tips, and photos.

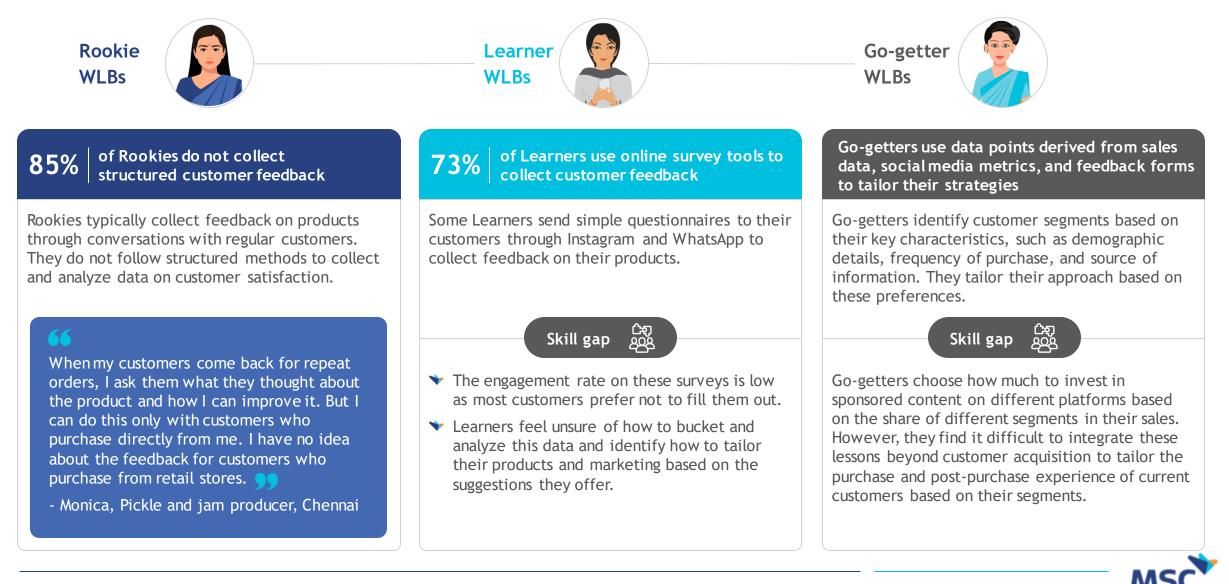
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Running hands-on preserve-making classes made a difference. Our customers buy our jams and pickles, and also become part of the story. They are in the kitchen with us where they learn the craft, and then they go home and spread the word as well as the jam!

- Priya, Co-founder of an artisanal preserves company, Bengaluru



WLBs use surveys and CRM software to capture customer preferences, but face challenges to customize their approach for different segments



Section 4.2

Pulse of the e-commerce market; Deep dive into how Indian customers shop online



An analysis of different personas of users resulted in five key persona types based on users' motives and experience of online shopping

Priorities when shopping

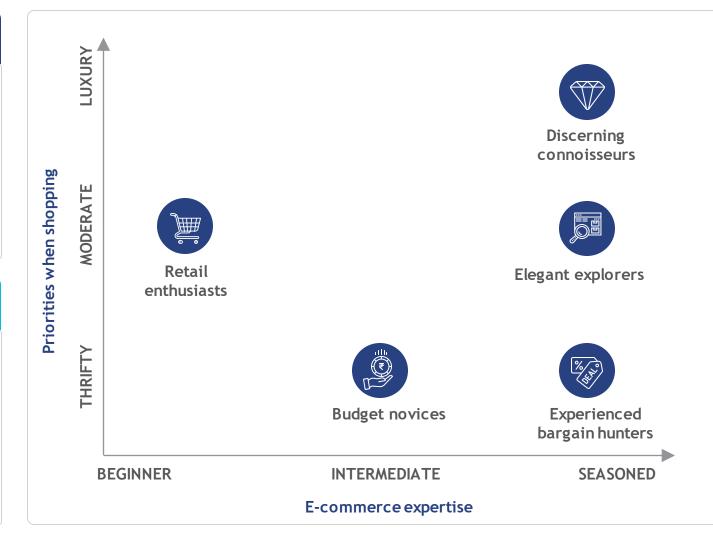
This parameter examines the key priorities that guide customers' purchasing decision:

- Thrifty shoppers: Prioritize savings and prefer economical shopping
- Moderate shoppers: Are mindful of price, even though quality motivates their purchases
- Luxury shoppers: Value a product's uniqueness over its price

E-commerce expertise

This parameter examines the customer's expertise level with e-commerce:

- Beginner shoppers: Are new to e-commerce and may need handholding
- Intermediate shoppers: Have some familiarity with selfinitiated online shopping but hesitate to try new platforms
- Seasoned shoppers: Are familiar with e-commerce and do not require any support across their purchase journey





Budget novices are slightly hesitant to try online platforms for shopping, but are willing to try them based on suggestions from their social circle



Major drivers for online shopping

Social circle: These users largely prefer to buy from local shops where they get discounts on bulk purchases. However, they try the online mode to shop for offers and discounts based on their social circle's recommendations. These users take their social circle's support to understand the platform and place an order for the first time.

Expected shopping experience

These users prefer flexible minimum order quantity and human assistance in case of any support. They expect complete product details and rely on customer reviews to make informed purchasing decisions. Further, they expect quick grievance resolution in case of any issues with the product received.



Source: MSC interviews with 90 e-commerce customers

Bargain hunters are willing to try different online platforms for shopping but will stop just as easily if they do not see their value and benefit



Major drivers for online shopping

Bulk purchase discount: These users value convenience and discounts when they shop online. They usually wait for the sale season to purchase their desired products and expect cashback and introductory offers on their purchases.

Expected shopping experience

These users feel comfortable with virtual assistants for quick chat support around product details and estimated delivery time. However, they expect personalized assistance in case of delays in product delivery or defects.



Elegant explorers are experienced online shoppers but new to luxury shopping, so they hesitate to spend extravagantly



I always try products that my salon recommends. I am not very familiar with online shopping, but if some of these products are only available there, I am willing to try it out.

- Shalini, 45, Mumbai



Major drivers for online shopping

Premium products at discounts and offers: While explorers are experienced online shoppers, they are new to shopping for premium products. They compare the online and offline prices of the product to make informed purchasing decisions. They seek discounts and offers available on their debit and credit cards to make their first-ever premium product purchase.

Expected shopping experience

Explorers have not yet developed trust in expensive purchases online. So, they need personalized support and human interaction to match the experience they receive from their favorite retail stores.

Payments preference

Debit card: Explorers tend to favor traditional and

as they place a higher level of trust in these options.

They are less inclined to experiment with newer

well-established payment methods, such as debit cards,



Source: MSC interviews with 90 e-commerce customers

Discerning connoisseurs are comfortable with shopping for luxury products online with minimal support



Most things available in stores these days are mass-produced. I love to purchase unique handicraft products made in Rajasthan from the convenience of my home in Bengaluru.

- Alisha, 36, Bengaluru



Major drivers for online shopping

Under the skincare range, connoisseurs prefer products whose ingredients are natural and sourced locally. Under handcrafts and clothing, they prefer to shop for unique designs and patterns. They appreciate handmade and sustainable products and look for hallmarks that validate them.

Expected shopping experience

Connoisseurs expect a hassle-free experience when they shop online. They value premium access to newly launched products and loyalty points on every purchase. They expect quick product delivery and sturdy product packaging. These users are comfortable with virtual assistance in case of any queries.

Payments preference

Credit card: Connoisseurs prefer to use credit cards for

discounts, accumulate reward points, and benefit from

significant expenditures through which they access

various loyalty-based privileges.



Source: MSC interviews with 90 e-commerce customers



Retail enthusiasts are customers who seek quality products at physical retail outlets but are new to online shopping



I do not mind spending a little more for a high-quality product. I do not do a lot of online shopping, but if my daughter recommends some new handicraft store, I will take her help to order from it.

- Snehal, 55, Surat

66



Major drivers for online shopping

These customers are motivated to shop online only when they are told by a trusted source that the product available online is of a much higher quality than its retail alternatives. They seek handicraft items with a premium look and feel and skincare products with a strong brand narrative of effectiveness, with sustainable ingredients.

Expected shopping experience

Retail enthusiasts will typically never complete an online transaction without assistance. They expect a straightforward, simple, and intuitive user experience with all the steps clearly outlined and explained. They expect regular updates about the delivery status.

Payments preference

payment.

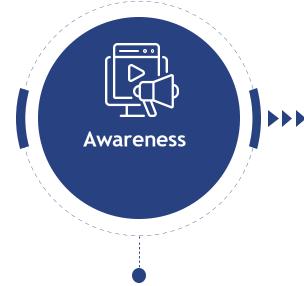
Cash on delivery: Retail enthusiasts inherently mistrust

online payment modes and will prefer to wait till the

product has been delivered before they make a



We have mapped end-to-end stages involved in the online shopping journey from a customer's lens



Interaction with brand (touchpoints)

Consideration: Engagement with the brand

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This is the first stage where a customer learns about the product through various channels.

Once the customer learns about the product or about the brand they visit the brand's social media pages.

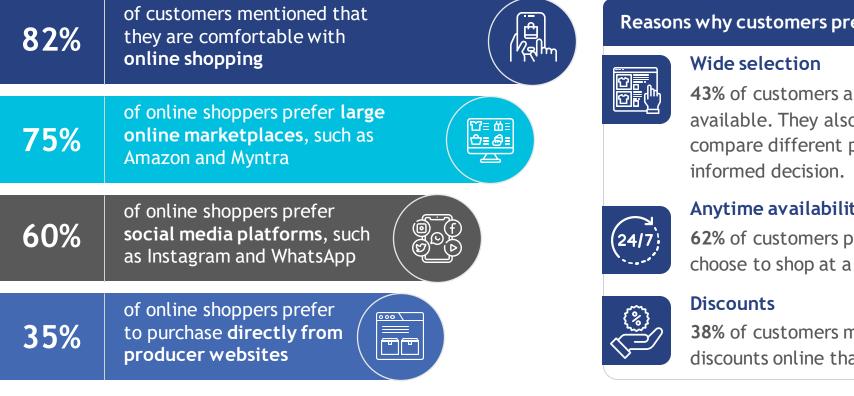
If the customer is satisfied with the product, they decide to purchase the product. The customer places an order with the brand for product purchase. Based on the purchase experience, the customer decides if they would want to order from the brand again.

Purchase

experience



Customers prefer online platforms for their 24x7 availability, wide range of products, and discounts



Reasons why customers prefer online platforms

43% of customers appreciate a wide range of products available. They also mentioned that this allows them to compare different products easily and make an

Anytime availability

62% of customers prefer to shop online as they can choose to shop at a time and place convenient for them.

38% of customers mentioned that they can get more discounts online than from the offline channels.

I started shopping online regularly during the lockdown. Even now, when physical stores have opened, the convenience of shopping whenever I want and home delivery is unbeatable. Compared to online stores, I also do not get as many options in even big retail stores. If a friend recommends a specific product to me, I am much more likely to find it online.

- Sanjana, 37, Hyderabad

Source: 1&2. MSC interviews with 90 e-commerce customers



When customers shop through social media, they can connect directly with producers and get their products customized



Source: 1. MSC interviews with 90 e-commerce customers. 2, 3, & 4. Statista

Customers prefer large online marketplaces for bulk purchases and use robust recommendation engines to discover new products

Large online marketplaces and products preferred by customers $\begin{bmatrix} \square & \square & \square \\ \square & \square & \blacksquare \end{bmatrix}$

Preferred platform **Examples of preferred products** Amazon² 73% Meesho³ 30%



Snacks

Organic rice chips, banana chips, vegan *sev*, organic nuts and dry fruits, namkeen, dry snack mixes

Handicrafts

Tote bags, wallets, purses, wall hangings, bed linens, home décor, keychains, steel ware, women's apparel, notebooks

Skincare

Herbal shampoo, herbal conditioner, skincare supplement powders, avurvedic face packs

Reasons why customers prefer large online marketplaces







For robust recommendations

- ★ These customers are experienced with online shopping and buy products across multiple categories in bulk to avail of large discounts on the total cart value.
- ★ They use established marketplaces that aggregate products from **multiple brands**, which enables them to access a large variety of products at one time, compare between different options, and choose their ideal product.
- **•** They discover new brands through **algorithm-driven** recommendation engines built into these platforms. The platforms recommend products to them based on their purchase and search history.

I found out about Ameya's (handwoven basket producer) products through a recommendation from Meesho when I was buying bedsheets. Ameya's woven basket designs really matched the rest of my room décor. I am glad I gave it a try because I discovered a great hidden gem of a brand!

- Vidya, 36, Indore

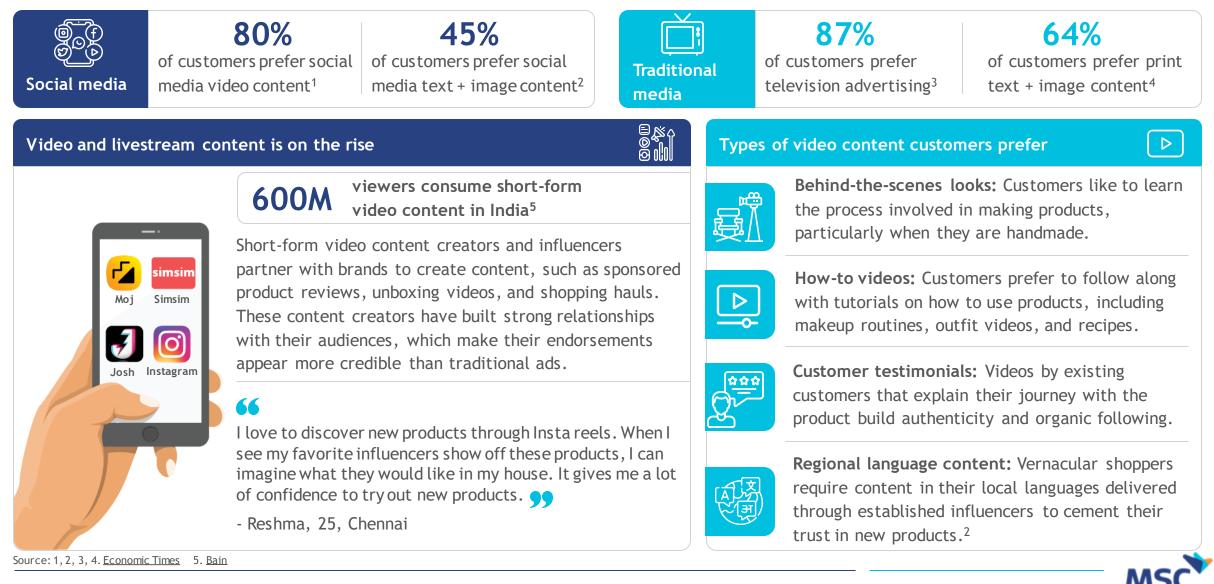


Source: 1. MSC interviews with 90 e-commerce customers, 2, 3, 4. Statista

Nykaa⁴

24%

Customers prefer personalized, authentic content from trusted content creators



Customers favor content that highlights the use of natural ingredients and sustainable business practices

Customers' preferred positioning for handicrafts products



@an.artsynaari uses trending Instagram reel formats to advertise her crochet products, using the latest viral songs and captions to reach Gen-Z customers.

Customers mentioned that some factors that drive them to content associated with handicraft products are content authenticity, uniqueness, and content relatability. Customers' preferred positioning for snacks products



@itsnovanova makes content that generates nostalgia for discontinued Indian snack items. It positions itself as a high-quality alternative to massmanufactured snacks.

Customers mentioned that content focused on ingredient sourcing, benefits, or associated nostalgia helps them to engage better with the brand.

Customers' preferred positioning for skincare and haircare products





@avimeeherbal consistently highlights customer testimonials and before-after stories to position itself as a successful, healthy, and natural product.

Customers mentioned that they engage with brands if the content is focused on the usefulness of the ingredients, unfiltered actual customer stories, and product uniqueness.



Source:<u>Novanova | Artsynaari | Avimeeherbal</u>

Customers appreciate discounts on their first purchase and engage better with brands when offered loyalty points



Meesho's loyalty points draw me to it. I recently redeemed all my points to get a major discount on a big purchase. It keeps me constantly coming back to the website and even purchasing items for my friends and family.

- Shifa, 29, Mumbai

Source: MSC interviews with 90 e-commerce customers



Customers decide to make a purchase decision based on factors, such as delivery time and payment options available

of the customers mentioned that they expect an option to save their default delivery address at the checkout stage. Further, customers also mentioned that the platform should also allow options to save three or four frequent delivery addresses. Most of them cited examples of Amazon and Zomato as reference for address-saving

83%

71%

of customers expect the platform to save their preferred mode of payments. Among these almost all of them mentioned that the payments details should also be saved along with the preference. For instance, if a preferred mode for a customer is through cards, the platform should save card payment as the preferred option once they save their card details on the platform.

51%

of customers specifically mentioned that they appreciated suggestions around size fit based on their previous purchase coupled with insights around the brand's fit. This was specifically for stitched clothes, as each brand has a unique fit based on measurement standards. of customers appreciate suggestions around product purchases by the platform that matches their preferences. For instance, "Best paired with" "You may also like" or "Suggestions based on your recent purchase." Customers mentioned that they usually look at the curated list of products suggested by the platform and buy something from the suggested products at least one out of three times.

23%

I love how seamless the purchasing experience is! Before the checkout stage, I always add a few more items to my cart from the suggestions tab. Once I set up my delivery address and preferred delivery time, every new order has been a breeze!

- Sandesh, 24, Gurugram



options.



Annexes





Sampling plan: We interviewed 70 online shoppers and 50 women-led businesses across various stages of their e-commerce journeys

Customers কটক 70 customers covered

Selection criteria

 Customers from metro and tier 1 cities who bought a product online at least once

Geographies covered

Gender split

City	Sample		
Ahmedabad		15	
Vadodara		23	Wome
Delhi NCR		11	\sim
Mumbai		8	\mathbf{b}
Bengaluru		13	
Total		70	Men



26%

Women-led businesses (WLBs)



WLBs covered

Geographies covered

City	Sample
Ahmedabad	24
Bengaluru	10
Delhi NCR	8
Hyderabad	7
Ranchi	1
Total	50

Sectors covered

Sector	Sample
Snacks	20
Clothing	12
Handicrafts	14
Skincare or haircare	4
Total	50



Glossary: Behavioral biases identified through the study (1/2)

Term used	Definition
Social default	Copying others' choices when one cannot make informed decisions
Resource scarcity	Resource scarcity refers to the perpetuating mindset that alters the decision-making process due to an absence of resources.
Hassle factor	Situational factors that either prevent, improve, or compel individuals to do a specific behavior
Loss aversion	Loss aversion is a cognitive bias that describes why, for individuals, the pain of losing is psychologically twice as powerful as the pleasure of gaining.
Peak-end rule	A cognitive bias that impacts how people remember past events.
Ripple effect	A ripple effect occurs when an initial disturbance to a system propagates outward to disturb an increasingly larger portion of the system, like ripples expanding across the water when an object is dropped into it.
Anchoring effect	The tendency to rely too heavily, or "anchor," on a past reference or on one piece of information when making decisions
Status quo bias	The preference for things to remain the same, such as a tendency to avoid changes in behavior unless the incentive to do so is strong
Social proofing	The tendency of people to follow the actions of the masses



Glossary: Behavioral biases identified through the study (2/2)

Term used	Definition
Negativity bias	The tendency to recall unpleasant instances over positive ones
Mental accounting	The tendency to separate money into separate mental accounts based on subjective criteria
Social norm	Behavioral expectations or rules within a group of people
Availability bias	The tendency to make judgments about the likelihood of an event based on how easily an example, instance, or case comes to mind
Cognitive miser	The tendency to avoid making hard decisions
Zeigarnik Effect	The phenomenon when incomplete tasks are retained in the mind more than completed ones
Choice overload	Indecision due to too many choices being available to consumers
Present bias	The tendency to give stronger weight to benefits that are closer to the present, in trade-offs between two moments
Price value	Framing a product's price and features greatly affects its perceived value
Risk of bundling	The phenomenon of selling experiences in bundles reduces their individual use



Sectors we work in

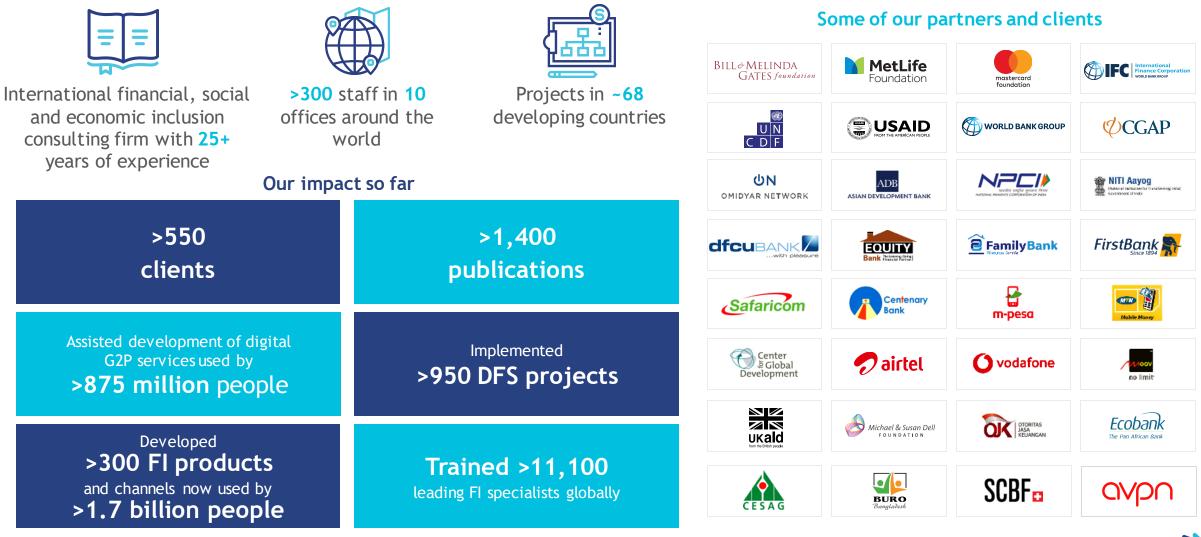
Providing impact-oriented business consulting services Banking, financial Water, sanitation, Micro, small, Social Government and ß and medium services, and and hygiene payments Youth regulators insurance (BFSI) (WASH) and refugees enterprise (MSME) Gender equality Climate change and Education **Digital and** Agriculture and Health and and social sustainability FinTech and skills food systems nutrition inclusion (GESI)

Multi-faceted expertise

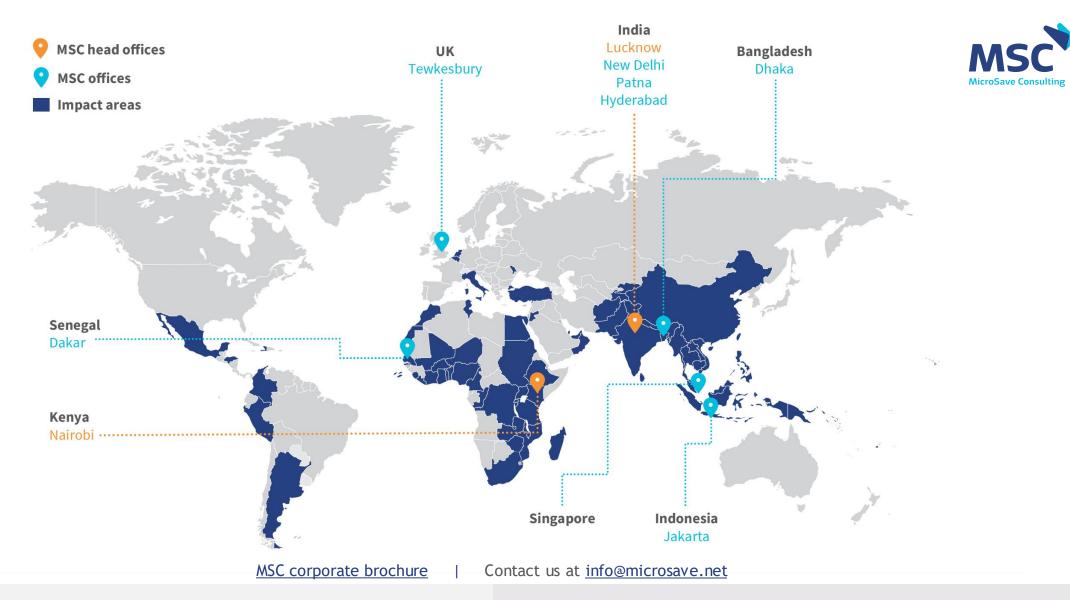
Advisory that helps you succeed in a rapidly evolving market Policy and Products and **Digital technology Research and** Organizational \$ Catalytic channels strategy analytics transformation and channels finance ŏ→< **Customer protection Design thinking** Marketing and Government and **6**Ĩ9 <u>Data</u> <u><u></u></u> and engagement for Training 10 and innovation communication regulations and policy Insight responsible finance



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